

# APPENDIX C: EARLY INTERVENTION OVERVIEW PROGRAMME PLAN



Programme Plan Commissioning Early Intervention Services			
Work stream	Action	Lead	By when
<b>Early Years Services</b>	Increasing take up of childcare places for disadvantaged two year olds	Maggie Carter	Sept 2014
	Improve collaboration between Midwifery, Health Visiting and Children's Centres through developing good working protocols to identify those most in need of support and deliver improved outcomes.	Maggie Carter	March 2013
	Ensure delivery of increased capacity of Health Visitors	Paul O'Sullivan	March 2015
<b>Services for Children 5-11 and their families</b>	Jointly commission with schools an integrated response to the needs of children aged 5-11 and their families, through defining a core offer from the Multi-Agency Support Team	Maggie Carter	Dec 2012
	Develop services to ensure we can offer families with 5 – 11 year old (primary school age) children a family key worker if they need one.		Dec 2012
<b>Services for 11-19 year olds and their families</b>	Develop a core offer to young people aged 11-19 through integrating Youth Support Services, ensuring a clear offer in secondary schools that complements education based services.	Stuart Palmer	Jan 2013
	Improve our identification of and responses to young people at risk of committing crime.		Dec 2012
	Expand the role of the Integrated Youth Services to offer key workers and create information sharing with schools and health services for vulnerable young people		Feb 2013
	Help young adults say no to violence in their relationships.	Fiona Fleming	March 2013
	Further develop education and support packages to young people about relationships and sexual health	Maggie Carter	March 2013
	Support schools develop their capacity to deliver the Healthy Child Programme.	Maggie Carter / Paul O'Sullivan	March 2013
	Increase interventions with young people to prevent harmful use of alcohol and the use of alcohol with other drugs	Fiona Fleming	March 2014
	Develop earlier responses for families who are victims of domestic abuse and increase availability of perpetrator programmes	Fiona Fleming	March 2013
<b>Offer to Families</b>	Reduce the harm alcohol misuse causes in families		March 2014

<b>Common Assessment Framework development</b>	Develop our ability to support families who engage in harmful risk-taking behaviours, through developing staff skill and confidence and ensuring the right people are involved in the plan for the family.	Dave Simpkins	March 2013
	Continue to develop closer working relationships between Children and Adult Services to enable a "Team around the Family" approach. Specifically improving responses for young carers.		December 2013
	Monitor the effectiveness of CAF in meeting need early and therefore reducing the need for late or crisis interventions		March 2013
	Increase the ability to offer a Family Key Worker to families in order to deliver the Families with a Future programme	Pete Aley	October 2012
<b>Health Interventions</b>	Ensure a coherent accessible offer for early intervention for emotional wellbeing and mental health difficulties.	Paul O'Sullivan	March 2013
	Ensure an outcomes framework for School Nursing is delivered. (On transfer from Public Health)	Paul O'Sullivan and Deb Lapthorne	March 2013
<b>System Coordination</b>	Develop mechanisms for information sharing and collaboration between Schools, GPs and Police	Fiona Fleming	March 2013
	Ensure GPs are fully aware of services and interventions available for children, young people and families, including support in schools.	Maggie Carter	March 2013
	Mechanism to unblock CAF plans that are not meeting the need, to review and allocate additional resources for the family.	Fiona Fleming	Sept 2012
	Implementation a single multi-agency response to Safeguarding	Dave Simpkins	TBC
	Implement a single assessment process with education and health to ensure a joint care plan for children with a statement.	Maggie Carter	Dec 2012
	Develop with Clinical Commissioning delivery of a single point of access to health services	Paul O'Sullivan	March 2013
<b>Workforce Development</b>	Review of workforce capacity to identify and respond to need and develop appropriate training, consultation and support, where necessary.	TBA	TBC
	Develop training, support and supervision to ensure the multiagency workforce have the skills to work intensively with families who present with high level of complex need.	TBA	TBC